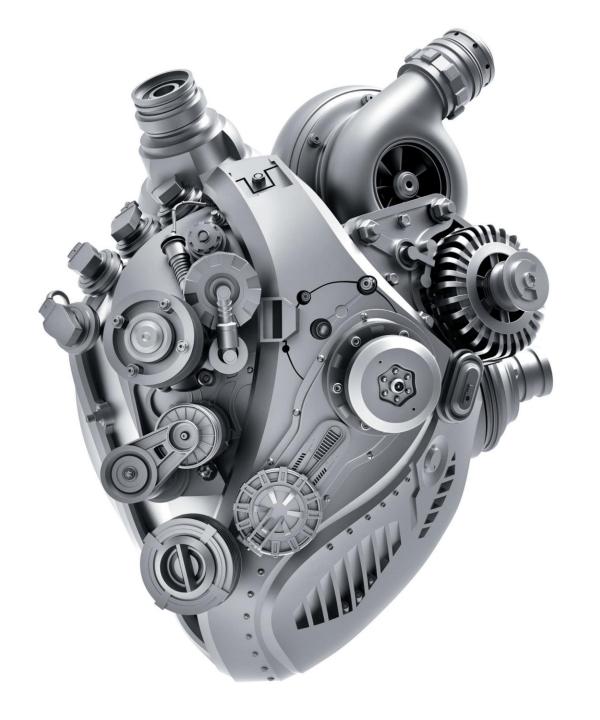
2022 MACQUARIE INVESTOR CONFERENCE







WHO IS BAPCOR?

Bapcor Limited is Asia Pacific's leading provider of vehicle parts, accessories, equipment, service and solutions. From our origins as Burson Auto Parts in 1971, Bapcor has since grown into a vertically integrated business servicing trade, wholesale and retail customers. Bapcor's reach now extends across c.1,100 locations and employs approximately 5,000 team members across Australia, New Zealand and Asia.

WE ARE ASIA PACIFIC'S LEADING PROVIDER OF VEHICLE PARTS, ACCESSORIES, **EQUIPMENT, SERVICE AND SOLUTIONS**



c.\$1.8B

FY21 REVENUE



1,100+

LOCATIONS IN AUSTRALIA. **NEW ZEALAND AND THAILAND**



5,000+ **TEAM MEMBERS**

Bapcos

Australia's leading trade focused automotive parts distributor



FY21 REVENUE CONTRIBUTION1

Bapcor

Premium parts and accessories retailer including automotive service centres





Industry leaders in specialist product categories





Services New Zealand's trade, service and specialist wholesale automotive segments





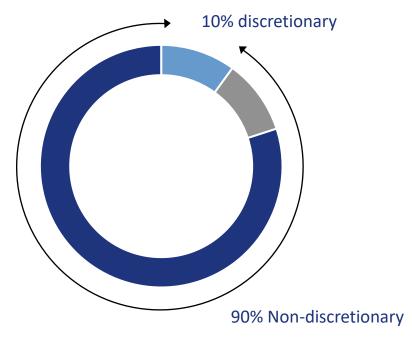
Trusted provider of premium-quality aftermarket parts, accessories and workshop equipment

1. Excluding group eliminations

BAPCOR IS
PREDOMINANTLY A
DISTRIBUTOR AND
WHOLESALER OF
NON-DISCRETIONARY
VEHICLE PARTS

Bapcor provides a comprehensive range of vehicle parts required to safely keep cars and trucks on Asia Pacific roads with c.90% of revenue attributable to these non-discretionary items

FY21 BAPCOR REVENUE BREAKDOWN



- Retail Discretionary
- Retail Non-discretionary
- Trade & Wholesale Non-discretionary

Note: Retail non-discretionary considered to be products required to be able to maintain and operate a vehicle safely (batteries, electrical, oils/additives, spare parts).

- > 90% of the Bapcor's revenue is attributable to parts that must be purchased otherwise a vehicle will not be able to be driven safely
 - c.80% of Bapcor's revenue is generated by trade and wholesale activities
 - A considerable portion of the retail revenue relates to non-discretionary parts or services (an additional c.10%)
- A maximum of c.10% of Bapcor's revenue might be considered discretionary retail spend
- This significant amount of revenue linked to non-discretionary spend differentiates Bapcor from many other retailers and distributors which is evident in the resilience of Bapcor's results irrespective of economic conditions

WE ARE A GROUP OF SPECIALIST BUSINESSES

TRADE

 specific focus on supplying automotive trade workshops in Australia, New Zealand and Thailand

SPECIALIST WHOLESALE

product focused, specialist businesses with market leading knowledge, product range and depth in automotive electrical, batteries, suspension, braking, engine management/electronics, diesel, cooling and 4WD as well as commercial vehicles

RETAIL

omni-channel experience through a modernised brick and mortar store network and digital retail offering

DELIVERING SPECIALIST PRODUCTS AND ADVICE FOR RESPECTIVE CUSTOMER GROUPS

CUSTOMER GROUP

BAPCOR

ENTITIES

SERVING

RESPECTIVE

CUSTOMER

GROUP

DISTRIBUTOR/ RESELLER

WORKSHOP

END CONSUMER













































WE ARE RESPONSIBLE AND COMMITTED



Positively impact our community

- Engage stakeholders and support the communities in which we operate
- Every Bapcor location supports at least two local community groups



Environmental sustainability

- > Aspire to be net carbon neutral
- > Efficiently use resources
- > Optimise our fleet
- Environmental benefits from the Victorian DC – to be replicated in Queensland
- Streamlined waste and recycling initiatives
- Continued contribution to Australia reforestation projects



Ethical supply chain/procurement

- > Ethical sourcing
- > Forge strong supplier relationships
- Enhance transparency in our supply chain through use of supplier self-assessment and/or independent audits
- Continued developments and improvements to our Modern Slavery Framework



Good governance – supporting and developing our people

- Uphold our values and code of conduct
- Enhance the health, safety, training and development of our team members
- Foster a diverse, engaging and inclusive workplace
- Focus on four key areas of diversity gender, age, disability & ethnicity
- > Pay fair share of tax in all jurisdictions

ESG AND SUSTAINABILITY COMMITMENT WITH ASPIRATIONS TO BE NET CARBON NEUTRAL

WE DELIVER RESULTS



REVENUE

26% FY14 TO FY21 CAGR **EPS**

18%

FY14 TO FY21 CAGR

EBITDA

34% FY14 TO FY21 CAGR

NPAT – PRO-FORMA



31% FY14 TO FY21 CAGR **DIVIDENDS**



15% FY14 TO FY21 CAGR SHARE PRICE 30 JUNE



22%

FY14 TO FY21 CAGR

	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21
Revenue (\$'m)	342	375	686	1,014	1,237	1,297	1,463	1,762
EPS (cents)	11.9	13.6	17.9	24.4	31.0	33.4	30.2	38.3
EBITDA (\$'m)	36.0	41.5	77.0	117.4	150.0	164.6	217.1	279.5
Pro-forma NPAT (\$'m)	19.4	23.1	43.6	65.8	86.5	94.3	88.7	130.1
Dividends (cents)	0	8.7	11.0	13.0	15.5	17.0	17.5	20.0
Share price 30 June (\$)	2.12	3.40	5.52	5.49	6.55	5.58	5.90	8.50

Note:

- ${\it 1. The above table presents the pro-forma\ results\ of\ the\ Group\ between\ FY14\ and\ FY21.}$
- $2. \ FY14 \ to \ FY19 \ EBITDA \ excludes \ the \ impact \ of \ AASB16 \ Leases. \ At \ a \ NPAT \ level, \ the \ impact \ of \ AASB16 \ Leases \ is \ negligible.$

STRATEGY
REMAINS LARGELY
UNCHANGED
HOWEVER EMPHASIS
AND PACE OF
EXECUTION WILL
CHANGE AGAINST
THE FOUR PILLARS

CORE COMPETENCY



Drive expansion of network footprint – physical and online

SIGNIFICANT AREAS OF OPPORTUNITY



Enhance market offering and supplement market leading brands with targeted Bapcor own brand products



> Realise benefits and optimise efficiencies of the Bapcor Group



> Invest in our team members – unleash the power

RECENT GROUP LEADERSHIP CHANGES – INVESTMENT TO LIFT CRITICAL CAPABILITIES





Appointment of EGM Supply Chain

- Abdul Jaafar
- Global experience in supply chain and logistics
- > Responsible for improving end to end supply chain capability
- Previous roles with Fantastic Furniture and Steinhoff International



Abdul Jaafar *Executive General Manager – Supply Chain*



Appointment of Chief Technology Officer

- Morris Lieberman
- Global experience in technology and transformation
- > Responsible for IT and digital transformation
- Previously held executive roles with Nufarm, Treasury Wine Estates, Fosters Group and Cadbury Schweppes



Morris Lieberman Chief Technology Officer

INITIAL CEO PERSPECTIVES

FOCUS AREAS

2 EFFICIENCY

CULTURE

1 STRATEGY

STRATEGY

- Strategy remains largely unchanged but evolve over time
- Continue to execute on core competency of network expansion
- Accelerate private label, realising the efficiencies of the group and unleashing the power of the people

EFFICIENCY

- Ensure capturing the value of the Bapcor group and enhance back office integration of the businesses
- Minimise "bad" cost, invest in and optimise "good" cost
- > Business processes and systems can be improved and optimised

CULTURE

- > Our people are the core of our business
- > Live the Bapcor values each and every day

BAPCOR GROUP EFFICIENCIES

Bapcor group efficiencies have not been fully leveraged and significant opportunities exist

Further detailed work required to determine size of prize and timing of realisation, but will be significant

2 CAPITAL EFFICIENCY

SIMPLIFICATION

1 OPERATING MARGIN

OPERATING MARGIN

- Increase profitability through optimisation of:
 - Pricing
 - Procurement
 - Property management
- > Leverage end to end supply chain advantage

CAPITAL EFFICIENCY

- > Improved labour and inventory utilisation
- > Implement sales and operations planning
- Additional focus on investor return on capital

SIMPLIFICATION

- > Invest in technology and IT systems
- > Improve use of digital across business
- > Centres of excellence
- > Organisational design

BAPCOR - NEW APPROACH

> ENSURE THE BUSINESS IS ONE THAT IS EASY TO WORK FOR AND ENGAGE WITH



BAPCOR – NEW APPROACH (CONT.)

LEADERSHIP TEAM TO ENABLE AND EMPOWER 5,000 TEAM MEMBERS TO EFFICIENTLY SERVE THE CUSTOMER AND CREATE VALUE

EMPOWER THE FRONT LINE

TODAY

CORPORATE LEADERSHIP



GMs

Lead Teams

Support Teams

Store Managers

Supervisors/2IC's

Front Line Team Members

THE FUTURE

CUSTOMERS



Front Line Team Members

Supervisors/2IC's

Store Managers

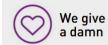
Support Teams

Lead Teams

GMs

CORPORATE LEADERSHIP







We are in it together



We get it done



We do the right thing

FY22 TRADING UPDATE/OUTLOOK

> In Q3FY22, Bapcor performed strongly with strong market demand and without the impact of lockdown and the level of supply chain disruption in the first half of the financial year

	Segment Revenue Q3 FY22 vs Q3 FY21	2 YEAR STACK	Q3 FY22 LFL sales	2 YEAR STACK
Trade/Burson	+5.2%	+24.0%	+2.1%	+15.1%
NZ/BNT	0.5%	7.3%	Flat	4.9%
Retail/Autobarn	(1.6)%	+37.3%	(4.4)%	+26.9%
Retail/Online	+39.7%	+84.5%		
Specialist Wholesale	10.1%	28.4%		
SWG/Auto Electrical	Performing Strongly			
SWG/Truckline (Heavy CVG)	Performing Strongly			
SWG/WANO (Light CVG)	Underperforming			

BAPCOR® / 2022 Macquarie Conference

FY22 TRADING UPDATE/OUTLOOK (CONT.)

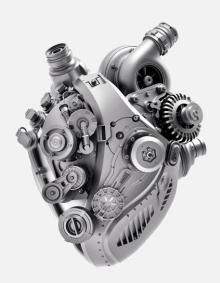
> FY22 YTD performance through to 31 March has also been strong given the circumstances in the first half

	Segment Revenue FY22 YTD vs FY21 YTD	2 YEAR STACK
Trade	4%	19%
NZ	1%	3%
Retail	-4%	36%
Specialist Wholesale	8%	41%
Bapcor Total	3%	27%

- > Fundamental drivers of the automotive aftermarket remain strong and are expected to continue to do so
- > In FY22, Bapcor continues to aim to deliver pro forma earnings at least at the level of FY21

CEO CLOSING REMARKS – FUTURE IS EXCITING FOR BAPCOR

- > Bapcor is a very good business
- > Bapcor will be an outstanding business
- > Some foundations will be improved to realise the value opportunity
- > Bapcor will *perform* and *transform* simultaneously



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Asia Pacific's leading provider of vehicle parts, accessories, equipment, service and solutions