



Announcement Summary

Entity name

BAPCOR LIMITED

Date of this announcement

Friday November 10, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BAPAB	SHARE RIGHTS	18,807	03/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BAPCOR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

153199912

1.3 ASX issuer code

BAP

1.4 The announcement is

New announcement

1.5 Date of this announcement

10/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BAPAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

3/11/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Noel Meehan	Noel Meehan	18,807

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://www.bapcor.com.au/Reports/BAP - Notice of Meeting - 2023.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Share Rights are being issued to senior employees under the deferred component of Bapcor's FY23 Short Term Incentive Plan (STIP) which provides that, in respect of any short term incentive earned by Key Management Personnel (KMP) in FY23, 50% will be deferred for 12 months, and in respect of any short term incentive earned by senior employees that are not KMP in FY23, 25% will be deferred for 12 months. Until such time as the employee has achieved the "required level of shareholding" under Bapcor's Minimum Shareholding Policy, the deferred component is paid by way of Share Rights, which automatically convert to ordinary shares 12 months from grant date. Further details of the STIP are set out in the Company's Notice of 2023 Annual General Meeting, lodged with the ASX on 18 September 2023.



Issue details

Number of +securities

18,807

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BAP : ORDINARY FULLY PAID	339,412,500

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BAPAI : PERFORMANCE RIGHT	3,728,362
BAPAB : SHARE RIGHTS	83,767



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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