

ASX Announcement Bapcor Limited (ASX: BAP)

2 December 2025

RESIGNATION OF DIRECTOR

Bapcor Limited ("Bapcor" or the "Company", ASX: BAP), today announces that Mark Powell has resigned as a Non-Executive Director of Bapcor with effect from 5 December 2025. Mark has provided continuity during a very challenging period and time of change for the business, most recently in his capacity as Lead Independent Director.

Lachlan Edwards, Board Chair said "I'd like to thank Mark for his dedication and service to Bapcor and our shareholders since his appointment to the Board in 2020. His contributions have been invaluable, especially over recent months as we've transitioned the Board and governance structures. We wish him all the best for his future endeavours."

Mark said "I believe that Bapcor is at its core a strong business with huge potential. With the refreshed Board the time is right to step down. The Bapcor team are courageously and transparently addressing long-standing issues. I believe the business is well positioned for long term sustainable profitable growth."

A recruitment process will commence in the new year to appoint a Non-Executive Director to compliment the skills of the Board.

– Ends –

Issued by: Bapcor Limited ("Bapcor" or "the Company"), ASX:BAP, www.bapcor.com.au

Authorised by: Chair of the Board of Bapcor

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