Environmental, Social and Governance Supplement 2026

Contents

Introduction

Section 1 – About this ESG Supplement

Bapcor's 2026 Environmental, Social and Governance supplement (**ESG Supplement**) outlines our performance across our most material environmental, social and governance commitments. Unless otherwise stated, details in this ESG Supplement refer to Bapcor Limited and its subsidiaries (**Group**) operating in Australia, New Zealand and Thailand. The details are for the period 1 July 2025 to 30 June 2026, which aligns with our financial reporting period.

This ESG Supplement should be read in conjunction with Bapcor's FY26 Annual Report, which includes our climate-related financial disclosures prepared in accordance with the Australian Sustainability Reporting Standard AASB S2 *Climate-related Disclosures.*

Acknowledgement of Country

Bapcor would like to acknowledge the Traditional Custodians throughout the countries we operate. We recognise the continued connection of all First Nations people in Australia, New Zealand and Asia and we embrace building our communities together as multicultural nations.

Alignment with global frameworks

Bapcor supports the Ten Principles of the United Nations Global Compact (**UNGC**), emphasising a commitment to Human Rights, Labour, Environment and Anti-Corruption. Equally, we support the United Nations Sustainable Development Goals (**SDGs**).

Bapcor reports on its progress in accordance with relevant legislation, frameworks and standards, while striving to align with best practice. In this ESG Supplement, we outline our efforts to further embed the UNGC and its principles into Bapcor's strategic objectives, culture and operations.

SUSTAINABLE DEVELOPMENT GOALS

WE SUPPORT UN GLOBAL COMPACT

Section 2 – CEO Message

FY26 was a year of steady progress and recalibration for Bapcor's ESG priorities. We achieved important outcomes across supplier engagement and waste diversion, while also investing in systems and programs that support stronger governance and leadership capability. These results reinforce the need for sustained action and inform our review of ESG targets as part of Bapcor's broader corporate strategy review. Our focus is on building practical capability, improving the quality of our data and reporting, and directing effort towards initiatives that support our people, customers, suppliers and communities over the long term.

Chris Wilesmith
Chief Executive Officer
and Managing Director
Bapcor Limited

Section 3 – About us

Bapcor operates across four segments: Trade, Retail, Networks (formerly Specialist Wholesale) and New Zealand. Together, these segments provide a comprehensive range of automotive aftermarket products, workshop equipment and specialised services to customers across the region.

- Trade – Supplies automotive aftermarket parts, workshop equipment and related solutions to trade customers across Australia and Thailand.
- Retail – Operates a network of retail stores and workshop service centres through company-owned and franchised automotive brands.
- Networks – Delivers specialist wholesale distribution of truck, electrical and automotive aftermarket products across Australia.
- New Zealand – Provides automotive aftermarket parts, equipment and specialist wholesale solutions through a portfolio of leading New Zealand brands.

We have an extensive network of suppliers across domestic and international markets who source the products and services that support our operations and customers. This broad operational footprint reinforces the importance of responsible business practices, effective governance and sustainable supply chain management across our business.

Section 4 – Our approach to ESG

Our ESG framework, launched in FY25, focuses on the topics most material to Bapcor and our stakeholders. It establishes clear priorities, measurable outcomes and accountability across the business, supporting the integration of ESG into our governance, operations and long-term strategy. We are committed to continuously strengthening our approach and improving our performance.

Our values

We do the right thing.

We are open, honest and respectful. We do what we say and say what we do.

We give a damn.

We care about what we do and are proud of how we do it. We are passionate and make a difference.

We are in it together.

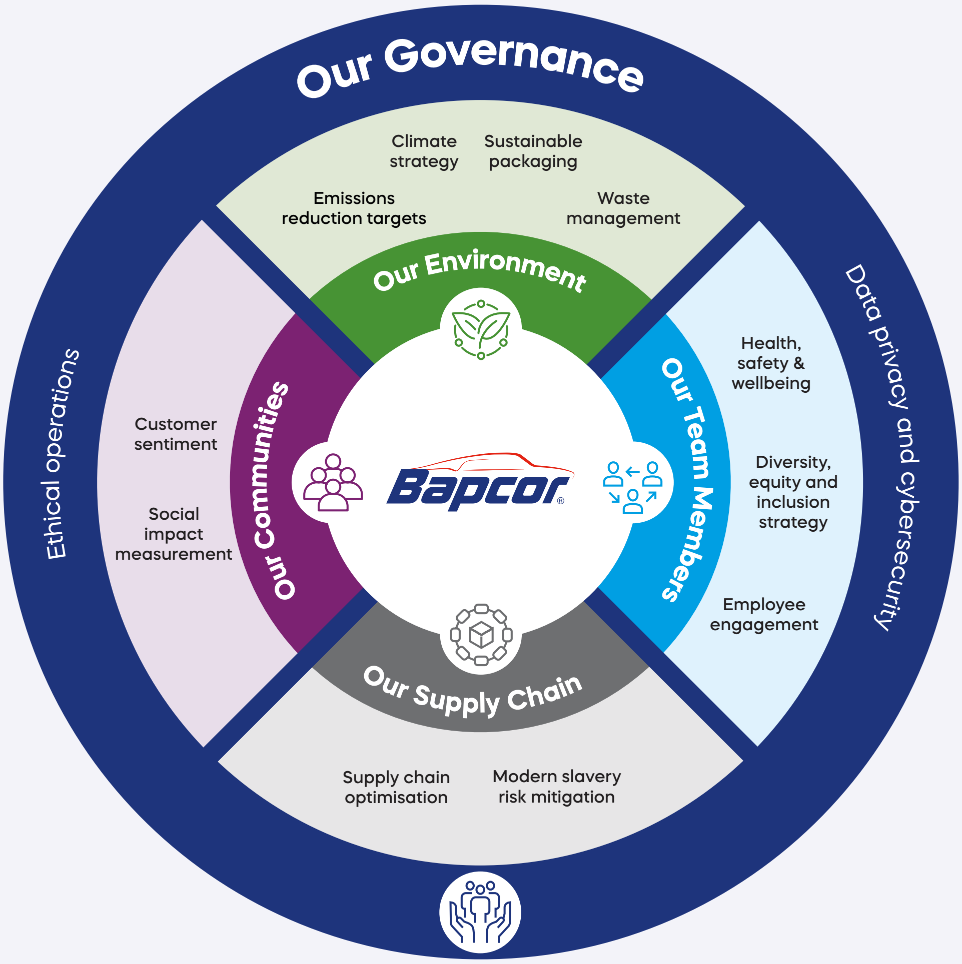
We're all part of the Bapcor family. We support each other, include everyone and have fun along the way.

We get it done.

We use our unique talents to find solutions and achieve common goals. We celebrate success and strive to win.

ESG Strategic Framework

Bapcor's ESG Strategic Framework is built around four strategic pillars: Our Environment, Our Supply Chain, Our Team Members and Our Communities. Governance underpins each pillar, providing oversight, accountability and supporting the continuous improvement of sustainable business practices.



The ESG Strategic Framework establishes clear objectives, initiatives and performance measures for each material topic, embedding accountability across the business and supporting consistent reporting of our progress. As Bapcor's business context has evolved during FY26, we are reviewing our ESG targets to determine their ongoing alignment with the broader business strategy. Any resulting changes to targets, timeframes or interim milestones are expected to be disclosed in future reporting periods. This ESG Supplement reports the outcomes against the targets that were in place during FY26 and identifies where performance was below target.

Sustainability Targets

PILLAR	Measure	FY26 Targets	FY26 Outcomes
Our Supply Chain	DC supply rate	>90%	90.3%
	% Supplier base engaged by spend	Increase coverage 5% year-on-year	70.5% (5.5% increase year-on-year)
	Third party supplier audits	Begin implementing audit program.	Bapcor established a new role to commence a supplier audit program, rather than engaging third-party auditors. The role has performed remote and in-person supplier audits.
Our Team Members	TRIFR	5% decrease year-on-year from FY25 TRIFR of 8.7	10 (14.9% increase year-on-year)
	Female team members	35%	29%
	Females in senior leadership	35%	29%
	Employee engagement	75% by FY30	54%
Our Environment	Scope 1 and 2[1]	40% reduction by FY30 50% reduction by FY33	Reduced by 2% between the FY23 baseline and FY26.
	Fleet emissions[2]	5% decrease year-on-year	4% decrease year-on-year
	Waste diversion[3]	>58%	59.8%
Our Communities	Community investment	Develop social impact program.	Bapcor is progressing a community partnership program.
	Customer sentiment	Develop group wide customer NPS and targets.	NPS program established, with more than 20,000 customer surveys completed.
Our Governance	Code of conduct/ACF training completion rate	>90%	80.8%
	Cybersecurity/Privacy training completion rate	>90%	81.2%

1. FY23 baseline year.
2. FY25 baseline year.
3. AU only. Approximately 90% of sites.

Stakeholder engagement

Engaging with our stakeholders is fundamental to understanding the issues that matter most to our business and informing our decision-making. Regular engagement helps us identify emerging risks and opportunities, strengthen relationships, and continually improve our approach to ESG.

Governance

Our governance framework supports the implementation of the ESG Strategic Framework, monitors progress on our ESG priorities and ensures ESG considerations are integrated into decision-making across the Group.

The Board provides oversight of Bapcor's ESG strategy, policies and performance, supported by the Nomination, Remuneration and ESG Committee and the Audit and Risk Committee.

At the leadership level, the Group Leadership Team (**GLT**), led by the CEO, provides executive oversight of ESG priorities, reviews progress and performance, and considers matters escalated through the Group's governance framework.

Specialist governance groups, including the Climate Reporting Working Group, support the delivery of key ESG priorities within their respective areas of responsibility.

Bapcor's ESG Policy and ESG Strategy are reviewed annually to ensure they remain aligned with the Group's strategic priorities and evolving stakeholder expectations.

Our ESG Policy provides the overarching framework for sustainability-related policies and commitments, supporting consistent decision-making and the integration of ESG considerations across the business.

Board of Directors

Bapcor Board

Responsible for overseeing Bapcor's strategy, performance and governance, including ESG performance

The Committees operate under the delegated authority of the Board of Directors

Nomination, Remuneration and ESG Committee (NR&ESGC)

Responsible for overseeing the development, review, and ongoing effectiveness ESG strategy, policies, and processes, in relation to broader ESG-related risks

Audit and Risk Committee (ARC)

Responsible for overseeing climate-related matters where they intersect with risk management, internal controls, assurance, and financial reporting

Leadership

Group Leadership Team (GLT)

Provides executive level oversight of ESG matters by reviewing progress updates, key issues and recommendations escalated by ESG working groups

ESG governance and reporting lead

Responsible for coordinating all working groups

Operations

Modern Slavery Working Group

Oversees modern slavery risk management

Sustainable Packaging Working Group

Oversees sustainable packaging initiatives

Community Working Group

Oversees community engagement initiatives

Climate Working Group

Oversees climate-related risk and opportunities, implementation of actions and reporting

Section 1.0 – Governance

Governance underpins Bapcor's ability to operate with integrity, transparency and accountability. Maintaining a strong governance foundation is integral to supporting responsible business practices and reinforcing our commitment to the UNGC. As stakeholder expectations, regulatory requirements, and data and cybersecurity risks continue to evolve, we continue to strengthen our governance framework, systems and training to protect our people, partners, customers and operations.

Section 1.1 – Governance: ethical operations

Bapcor is committed to maintaining high standards of ethical conduct across the business. Our Code of Conduct and Anti-Bribery, Corruption and Fraud Policy provide the foundation for responsible business practices and guide how we conduct ourselves with our customers, suppliers, partners and each other. In FY26, 80.8% of team members completed Code of Conduct and Anti-Bribery, Corruption and Fraud Policy training, below our target of over 90%. Ongoing training remains an important control for reinforcing expected standards of conduct and supporting a culture of integrity and accountability. Increased monitoring and reporting of completion rates going forward will remain a focus to drive team member completion and accountability.

Section 1.2 – Governance: data privacy and cybersecurity

Performance and highlights in FY26

Protecting the privacy of our data and maintaining resilient technology systems is fundamental to supporting our people, customers and operations. As our business continues to evolve and digital technologies become increasingly embedded across the Group, we remain focused on strengthening our cybersecurity capabilities, improving governance and building awareness of cyber risks across the business.

During FY26, 81.2% of team members completed cybersecurity and privacy training, against a target of over 90%. During the year, Bapcor refreshed its cybersecurity training content, helping to reinforce individual responsibilities and promote the secure handling of information across the business. Alongside building capability, we continued to invest in technology and governance that strengthens our cybersecurity approach. To further enhance our cyber resilience, we expanded our managed cybersecurity services, improving our ability to monitor, detect and respond to emerging cyber threats.

Bapcor introduced a new Human Resources Information System (HRIS), providing a more streamlined approach to recruitment and onboarding while strengthening governance over user access to business systems.

Bapcor Modern Workplace

The rollout of the Bapcor Modern Workplace program progressed during the year. The program is transforming how team members collaborate across the Group by migrating businesses to a single productivity platform. Beyond improving the day-to-day user experience, the program strengthens cybersecurity by providing a more consistent technology environment, standardised security controls and a scalable platform to support future digital initiatives.

Looking ahead

Bapcor will continue investing in the systems, governance and capabilities needed to strengthen its cyber resilience. In FY27, we will complete the rollout of the Bapcor Modern Workplace program across the Group and expand cybersecurity and privacy awareness through more frequent, targeted communications to help keep cyber risk front of mind for team members. As emerging technologies evolve, we will build our governance approach to support the safe and responsible use of artificial intelligence across the Group.

Section 2.0 – Our Supply Chain

As a supply chain-driven business, Bapcor is committed to maintaining a network that is efficient, resilient and responsible. We have focused on strengthening existing supply chain programs and improving operational efficiency across our network to support a solid foundation. We continue to strengthen our approach to identifying and managing modern slavery risks through enhanced supplier due diligence, deeper supplier engagement, and ongoing industry collaboration.

Section 2.1 – Our Supply Chain: supply chain optimisation

Performance and highlights in FY26

Network optimisation remains a priority for Bapcor. This year, the emphasis has been on strengthening existing programs and addressing inefficiencies to ensure all systems are delivering their intended outcomes.

Distribution Centre consolidation and efficiency

With the consolidation of our domestic distribution centres (**DCs**) in FY25, our focus in FY26 has been on stabilising operations and commencing to address inefficiencies that emerged during implementation, ensuring more consistent performance. Bapcor achieved an FY26 supply rate of 90.3%, above the FY26 target. Further recycling improvements have been made across DCs, particularly for obsolete and excess stock, as detailed in the waste management section.

During FY26 vendor replenishment processes were extensively reviewed and adjusted where appropriate to optimise Bapcor DC's inventory holdings and replenishment parameters. This resulted in improved working capital outcomes and lower operational costs driven by reduced replenishment activities.

Looking ahead

The supply chain team will focus on reconfiguring existing DC footprints to maximise space utilisation and operational efficiency. This is expected to improve labour productivity and reduce reliance on material handling equipment.

Section 2.2 – Our Supply Chain: modern slavery risk mitigation

Our approach to modern slavery

In FY26, Bapcor's focus remained on improving supply chain visibility, deepening supplier engagement and enhancing risk assessment processes. During the year, we onboarded an additional 53 suppliers to the AAAA modern slavery self-assessment platform, increasing participation from 354 to 407 and expanding coverage to ~70% of total supplier spend.

Strengthening supplier due diligence and engagement

We strengthened supplier due diligence in FY26 through targeted reviews, supplier interviews and enhanced engagement with higher-risk suppliers. This included the appointment of a dedicated Supplier Governance & Transition Lead to oversee supplier engagement, data validation, program monitoring and the commencement of a supplier audit program conducting remote and on-site audits.

This deepened our understanding of supplier operations and modern slavery risks, informing supplier management and onboarding. Consistent with previous years, we continue to prioritise direct supplier engagement over reliance on documentation or third-party certifications alone.

We also expanded engagement to our top 25 global suppliers, gaining insights into leading practices and supply chain expectations that are helping strengthen capability across our supplier network.

Industry collaboration

We remain an active participant in the AAAA consortium, which oversees the shared supplier assessment platform and provides six-monthly progress updates on industry initiatives and emerging risks. We also continued our membership of the United Nations Global Compact (**UNGC**), participating in quarterly forums and leveraging its resources and training programs.

Looking ahead

In FY27, we will focus on embedding our modern slavery framework into day-to-day decision-making to reveal measurable outcomes. Priorities include taking a more proactive approach to supplier risk management, using due diligence insights to inform sourcing and onboarding decisions, and expanding supplier assessment coverage to strengthen supply chain visibility and risk management.

Section 3.0 – Our Environment

During FY26, we continued to strengthen our approach to sustainable packaging and waste management by embedding more sustainable practices into day-to-day operations, improving the quality of environmental data and identifying opportunities to increase resource recovery and reduce waste. Together, these initiatives provide a strong foundation for continuing to improve our environmental performance and embedding more sustainable practices across our operations.

Section 3.1 – Our Environment: sustainable packaging

Performance and highlights in FY26

Bapcor's sustainable packaging program continued to mature in FY26, moving into the full deployment phase of the Sustainable Packaging Framework. Packaging assessments, Packaging Recyclability Evaluation Portal (PREP) assessments and Australasian Recycling Label (ARL) requirements are now incorporated into product development and business processes, supporting a more consistent and proactive approach to packaging stewardship.

Packaging data quality and maturity

A key focus during the year was improving the quality and maturity of packaging data. Working closely with suppliers, Bapcor continued transitioning from estimated packaging information to more detailed component-level packaging specifications, providing greater visibility across the packaging portfolio. This improved visibility is strengthening reporting quality while enabling product teams to identify opportunities to optimise materials, remove unnecessary packaging components and improve operational efficiency.

Improved data has also strengthened Bapcor's understanding of packaging disposal outcomes, helping identify materials that are recoverable and areas where further improvements can be made.

We maintained our APCO 'Advanced' performance status during FY26, reflecting the continued maturity of our sustainable packaging program. As the quality and completeness of packaging data continue to improve, the business is strengthening the accuracy of its APCO reporting while identifying opportunities to further optimise packaging across the portfolio.

Looking ahead

As the sustainable packaging program continues to mature, our focus in FY27 will shift towards integrating packaging sustainability into broader brand refresh and sourcing activities. Improved data and greater visibility across the packaging portfolio will also help identify further opportunities to optimise materials and strengthen packaging outcomes over time.

Section 3.2 – Our Environment: waste management

Performance and highlights in FY26

Our Australian operations achieved a 59.8% waste diversion from landfill, meeting our FY26 target. During the reporting period, Bapcor's New Zealand operations achieved a 27.2% waste diversion rate. These diversion rates were achieved across 5,093.6 tonnes of waste generated throughout Australia and New Zealand and reflect targeted initiatives to improve resource recovery across the business. We remain committed to improving our approach to reducing waste sent to landfill year-on-year.

Improving the quality and accuracy of waste data remained a priority during FY26. Building on work undertaken in previous years, Bapcor continued reducing its reliance on estimated waste data by increasing the use of actual weight information from waste contractors. To support this, actual weight reporting has been incorporated as a contractual performance measure for waste contractors, strengthening reporting quality and providing greater confidence in waste performance over time.

Bapcor also continued the Used Lead Acid Battery (ULAB) recycling program, supporting the responsible recovery and recycling of battery materials across the Group.

Distribution Centre waste diversion focus

A key focus during FY26 was improving waste diversion across the business, with particular attention given to our DCs, which continue to present the greatest opportunity to improve waste recovery outcomes. In early 2026, we launched our waste-to-energy program across eligible metropolitan sites in Western Australia and South Australia. The program diverts general waste from landfill to energy recovery facilities, supporting increased waste diversion while reducing reliance on landfill. Additional initiatives during FY26 included the continued rollout of soft plastics recycling across selected DCs.

Looking ahead

In FY27, Bapcor's focus will remain on improving waste diversion at our DCs, expanding waste-to-energy and soft plastics recycling initiatives, and continuing to improve waste data quality. As these initiatives continue to mature, they will support further improvements in resource recovery while helping identify opportunities to reduce waste sent to landfill.

Section 4.0 – Our Communities

Bapcor is committed to creating positive and lasting impacts in the communities where we operate by building trust and delivering on our commitments to local communities. We continue to support programs and partnerships that create meaningful opportunities, with a focus on delivering positive social outcomes and strengthening the communities in which we live and work.

Section 4.1 – Our Communities: customer sentiment

Performance and highlights in FY26

As part of our strategic imperative to build our customer focus, we continue to strengthen how we listen to, understand and respond to our customers. Customer feedback provides valuable insights into the experiences and expectations of our customers, helping to inform strategic and operational decision-making and drive continuous improvement across the Group.

NPS program

FY26 marked an important step in building a more consistent approach of capturing customer experience across our businesses. During the year, Bapcor introduced its first Group-wide Net Promoter Score (**NPS**) program (**NPS Program**), with more than 20,000 customer surveys completed, providing valuable insights into customer satisfaction and opportunities for improvement. Early findings have highlighted opportunities to improve areas such as pricing for trade customers and stock availability, while also reinforcing Bapcor's strengths in customer service, product quality and technical expertise.

Alongside the NPS program, Bapcor completed a Customer Experience Discovery program to better understand customer needs and expectations, including customer interviews, journey mapping and customer research. This work identified opportunities to enhance the customer journey and established five focus areas for improving the customer experience: being transparent, empowered, a partner, reliable, and simple.

Looking ahead

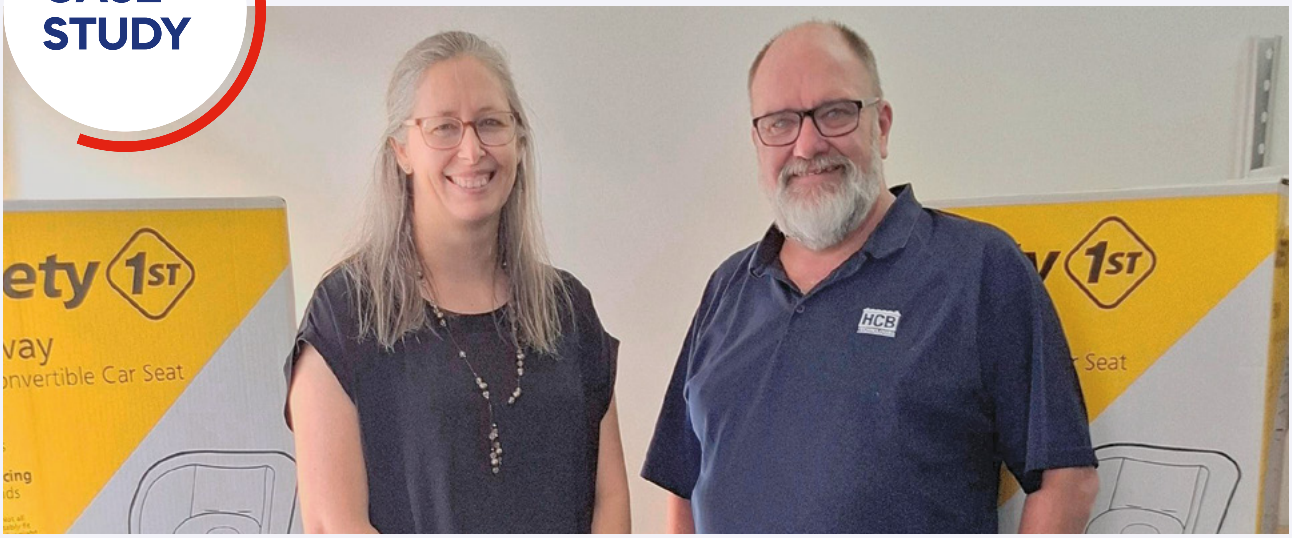
We will continue to mature the Group-wide NPS program and use customer feedback to guide improvements across the business in FY27, while also implementing initiatives identified through the Customer Experience Discovery program.

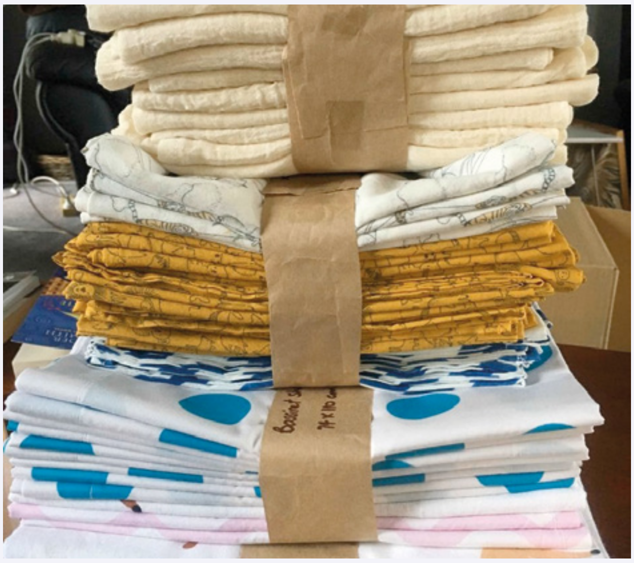
Section 4.2 – Our Communities: social impact measurement

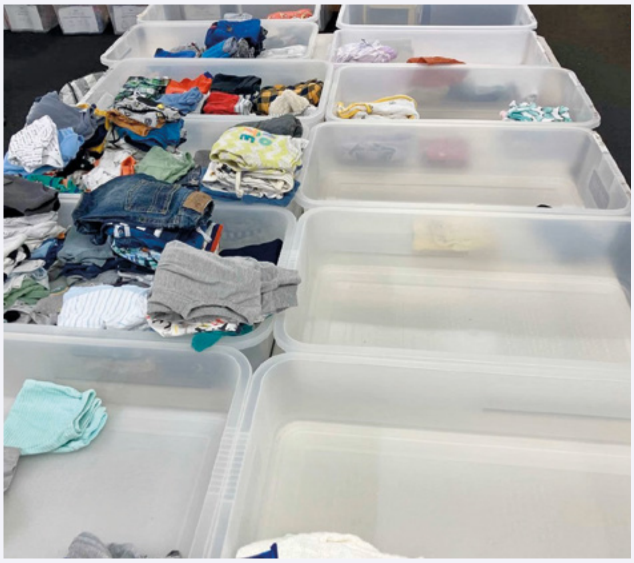
Performance and highlights in FY26

Bapcor supports a range of community initiatives across Australia and New Zealand that create positive outcomes for the communities in which we operate. Through local partnerships, fundraising activities and community programs, we seek to make a meaningful contribution while building stronger connections with our customers, team members and local communities. During FY26, we progressed the development of a Group-wide Community Engagement Program to establish a more coordinated and strategic approach to community investment across Australia and New Zealand. The program has been designed to align community initiatives with Bapcor's values, provide greater opportunities for team member participation and strengthen our contribution to the communities we serve.

CASE STUDY







Funding community initiatives through battery recycling

In New Zealand, Bapcor's scrap metal recycling program demonstrates how an operational environmental initiative can also create positive community outcomes. Funds generated through the program are used to support community initiatives, helping deliver local benefits while encouraging the responsible recycling of used batteries.

Looking ahead

In FY27, we intend to launch a Group-wide Community Engagement Program across Australia and New Zealand and establish a strategic community partnership that aligns with Bapcor's values and community priorities. We also intend to expand opportunities for team members to participate in community initiatives, helping to build stronger connections with the communities in which we operate.

Section 5.0 – Our Team Members

Bapcor is committed to creating a workplace where our team members feel safe, supported and able to perform at their best. The safety and wellbeing of our team remains our highest priority, supported by ongoing investment in our safety systems, wellbeing initiatives, inclusive practices, and leadership capability.

Section 5.1 – Our Team Members: health, safety & wellbeing

FY26 performance and highlights

Health, safety and wellbeing remains fundamental to our operations, enabled by a safe and supportive environment where all team members feel valued and can return home safely.

In FY26, our Total Recordable Injury Frequency Rate (TRIFR) increased to 10 from the FY25 baseline of 8.7. While this represents an increase year-on-year, the result was influenced by improvements in safety data integrity and reporting processes, including the expansion of reporting to include labour hire team members across our supply chain and enhancements to incident classification, monitoring and record management. These changes have provided greater visibility of safety outcomes across the Group and strengthened the accuracy of our safety reporting.

Launching our Health and Wellbeing Program

We launched a new health and wellbeing program through Sonder, a platform providing our teams with 24/7 access to mental and physical health support, medical and personal safety guidance, and proactive wellbeing resources. The program aims to deliver a holistic, early-intervention approach that helps our people thrive at work and at home.

Bapcor has also extended the program to our franchisee network, reflecting a broader commitment to supporting the wellbeing of the wider business.

Safety management systems

DoneSafe remains a core system underpinning the safety program, supporting daily monitoring and reporting across operations, incident management and issue tracking. The system continues to evolve, with ongoing efforts to streamline processes, improve incident classification and usability to maximise value and strengthen the integrity of our safety data.

During the year, Solv, a new injury management tool, was implemented to support the administration of Workers' Compensation schemes across different state legislations. Built on the existing platform and integrated with insurers, Solv improves consistency, visibility, and management of claims across the network.

Looking ahead

A focus in FY27 is ensuring all sites have the correct equipment to operate safely, particularly for manual handling and lifting. Site visits have been conducted to identify gaps, providing a clear starting point for targeted improvements via new equipment and upgrades. We will also leverage more reliable DoneSafe data to strengthen Group-wide reporting and provide leadership with clearer visibility of emerging risks and trends to support informed decision making, and will progress the development of a team member engagement strategy.

Section 5.2 – Our Team Members: Diversity, equity and inclusion strategy

Performance in FY26 and highlights

This year, we have focused on strengthening our recruitment processes to ensure diversity, equity and inclusion (DE&I) is integrated into our hiring process.

In FY26, female representation in senior leadership increased from 27% in FY25 to 29%, while overall female representation across the organisation remained stable at 29%. While both measures remained below the target of 35%, progress in senior leadership representation demonstrates the continued focus on improving diversity across the business.

Talent acquisition approach

To support improved diversity, a new talent acquisition system, SmartRecruiters, has been introduced to centralise recruitment and enable more consistent, data-informed hiring practices. This approach has strengthened inclusive hiring through standardised job ad language, consistent interview panels and structured interview guides.

Ongoing DE&I initiatives

We continue to deliver mandatory Group-wide e-learning for all new starters on inclusion and unconscious bias, alongside maintaining our annual DE&I calendar. The AAAA Women Steering Committee remains active, facilitating networking and mentoring through regular events and monthly online connection circles, discussing key topics from women in leadership to small business ownership.

CASE STUDY

International Women's Day Event

To celebrate International Women's Day this year, we hosted an event featuring Super2 Series driver Alice Buckley as a guest speaker. Alice shared insights into her career journey to date, including the challenges and opportunities of working in a traditionally male-dominated industry, highlighting the importance of resilience, representation, and self-belief.

Looking ahead

In FY27 we will launch a Women's Leadership Program to support progression from first-line to more senior roles, alongside a continued focus on talent attraction and recruitment processes to improve female representation.

Section 5.3 – Our team members: employee engagement

Performance in FY26 and highlights

This year, we continued engaging with our team members to understand strengths and areas for improvement, building on foundations and initiatives undertaken in FY25. Team member engagement, measured through monthly pulse surveys, was 54% in FY26. Our annual Employee Engagement survey was not conducted this cycle, reflecting a deliberate decision to allow new leadership to embed strategic priorities before re-establishing a new benchmark.

Engaging our team members

We have continued to run monthly pulse surveys to seek feedback, understand sentiment, and track engagement initiatives throughout the year. In addition, members of the executive team have been conducting focus groups to support discussions on strategic direction and gather insights directly from teams across the business, complemented by a short five-question strategy survey inviting input on potential changes to inform strategy development.

Learning & Development Framework

After establishing our formal Learning & Development (L&D) framework last year, we have since launched our flagship "Manager Essentials" program to support leadership capability and career progression.
Six cohorts have already completed the program, reaching around 120 store and regional managers and DC team leaders with strong engagement and feedback.

Looking ahead

In FY27, a new recognition and benefits platform will be launched to enhance peer-to-peer recognition.
A further 200 team members are expected to complete the "Manager Essentials" program as we continue to embed leadership capability and refine our L&D framework. Focus groups and pulse surveys will remain core listening tools to inform priorities and support a consistent team experience.

Section 6.0 – Glossary of terms

Term	Definition
Australian Automotive Aftermarket Association (**AAAA**)	The national industry association that represents the full supply chain of the Australian automotive market which includes car component manufacturers, wholesalers and distributors of accessories and replacement parts and independent auto service and repair workshops.
Australian Packaging Covenant Organisation (**APCO**)	Not for profit organisation in Australia leading the development of a circular economy for packaging.
Australian Sustainability Reporting Standards (**ASRS**)	Finalised by the Australian Accounting Standards Board (**AASB**) in September 2024, the ASRS outlines requirements for sustainability related financial disclosures and climate related disclosures.
Modern Slavery Act 2018 (Cth)	The *Modern Slavery Act 2018* (Commonwealth Act) requires Australian entities that carry on businesses in Australia with a minimum annual consolidated revenue of $100 million to report the risk of modern slavery in their operations and supply chains including actions to address those risks, reported through lodgement of a modern slavery statement.
UN Global Compact (**UNGC**)	The United Nations Global Compact, the world's largest corporate sustainability initiative, encouraging businesses to align with Ten Principles covering human rights, labour, environment and anti-corruption.
United Nations Sustainable Development Goals (**SDGs**)	The 17 global goals adopted by United Nations Member States to promote sustainable development by addressing environmental, social and economic challenges by 2030.

Bapcor®